



## Rewilding Britain - Wales Advocacy Coordinator

Since Rewilding Britain was formed in 2015 rewilding has moved from being a niche idea to playing a significant role in the fight against some of the biggest global challenges we face. Rewilding Britain is at the forefront of this change, acting as a catalyst for debate and action, and demonstrating the power of working with nature to build a sustainable world where people thrive.

Imagine a Wales where the connection between culture and nature is reawakened. Where a rich tapestry of native woodlands, wetlands, wildflower meadows and grasslands is stitched back together. Where land and seas teem with life and where nature-based enterprises support thriving communities far and wide. And imagine that this has been led and achieved by local people.

Rewilding Britain wants to see rewilding flourishing across 30% of Britain, reconnecting us with the natural world, sustaining communities and tackling the interconnected nature and climate emergencies.

We influence policy, inspire public action and catalyse joined-up practical and financial support to help establish rewilding across Britain's land and seas. Through a rapidly growing Rewilding Network we're bringing together a community of rewilders - from land managers and farmers, to charities, community groups and national parks - to inspire and support each other to create a wilder, more prosperous Britain. It's not too late - but we must act now.

We're now seeking a self-motivated Welsh Advocacy Coordinator to join our team and help steer Rewilding Britain's policy and advocacy activities in Wales. The successful candidate will be an innovative, driven and forward-thinking individual with a proven track record of advocacy, policy or influencing work within a relevant sector. This is an exciting opportunity to join our fast growing charity and directly contribute to the growth of the rewilding movement.

### **Job purpose:**

There's already a growing rewilding movement across Wales. Increasingly land managers are looking for ways to incorporate rewilding into their practices, at a time the Welsh Senedd is investigating ways for Wales to meet its net zero and nature recovery commitments. Building on this you'll help support the development and delivery of a collaborative and locally-led rewilding vision and work to ensure that it is mainstreamed within Welsh Government policy and practice.

### **Objective of the role:**

In collaboration with key Welsh organisations and stakeholders, develop, research and lead the delivery of evidence-based policy influencing, public affairs and campaigning activities which support the mainstreaming of rewilding into policy and practice in Wales.

### **Your responsibilities will include:**

- Coordinating the planning and delivery of policy and influencing activities in Wales, primarily through working with and developing new partnerships in Wales
- Keeping up to date with changing policies and legislation in relation to rewilding identifying opportunities to deliver positive change
- Developing relevant policy positions and communicating these in order to influence the Welsh policy environment
- Gathering intelligence and research, summarising evidence and communicating learning in order to develop these policy positions
- Ensuring that the connection between localism, communities, culture and rewilding is integrated into Rewilding Britain's work in Wales
- Building and maintaining effective stakeholder relationships, particularly with civil servants, policy makers, national and local decision-makers, and campaigning/landowning/marine bodies
- Working with Rewilding Network members in Wales to build broad engagement in joint advocacy activities, backing this up with compelling evidence of the benefits of rewilding
- Developing the creation of a co-operative approach to Rewilding in Wales (e.g. similar to that of the Scottish Rewilding Alliance)
- Providing political monitoring and intelligence to colleagues across the organisation and partners operating in Wales
- Working collaboratively with other organisations, influencers and campaigns

### **Skills, experience and behaviours:**

#### **Skills and experience**

<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• At least 5 years' experience of working in policy, public affairs and/or campaigns in a relevant field in Wales</li> <li>• Demonstrable understanding of the political, economic and cultural landscape in Wales relevant to rewilding</li> <li>• Highly organised with excellent networking skills</li> <li>• Ability to analyse research and evidence to influence policy</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to speak Welsh is highly desirable.</li> <li>• Experience managing work remotely</li> <li>• Experience in and understanding of rewilding</li> <li>• Experience of public speaking</li> <li>• Experience of dealing with press and other media</li> <li>• Project management experience</li> </ul>

<ul style="list-style-type: none"> <li>● Persuasive communication skills which influence and motivate</li> <li>● Ability to work autonomously, showing initiative while building excellent relationships with the wider team</li> <li>● Skilled at combining policy, public affairs and campaigning activities, with clear evidence of impact</li> </ul>	
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## Behaviours

<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>● A self-starter with initiative and motivation who works to make things happen</li> <li>● Positive, collaborative attitude.</li> <li>● Passionate, confident and adaptable.</li> <li>● Focussed and results driven.</li> </ul>
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This job description is not all encompassing and may change to reflect need. Your duties may be reviewed from time to time and revised and updated in consultation with you to reflect appropriate changes.

## Terms and conditions and staff benefits

This is a full-time role at 35 hours per week, but we're open to applications from those looking to work 28 hours or more per week.

The salary is £38k - £45k per annum (depending on relevant experience).

There will be some freedom for the person to determine their own working arrangements each week, within limitations, providing the work is delivered.

Rewilding Britain employees benefit from 25 days annual leave per year (pro rata for part time roles), rising to 30 days over 5 years. A generous employer-matched pension scheme is also available.

We are a virtual team who work from home and/or co-working spaces. We'll support you to achieve a suitable virtual working environment. Some meetings are held face to face across Britain, so a willingness to travel with occasional overnight stays is desirable.

## Applications

If you have what we are looking for, please send

- your CV
- a two page summary outlining your strategic approach to supporting a growing rewilding movement in Wales, highlighting areas of constraint and how these might be addressed

to [jobs@rewildingbritain.org.uk](mailto:jobs@rewildingbritain.org.uk) by 9am on 1 May 2024.

We plan to hold first interviews via Zoom on 14 May 2024. We may then invite selected candidates to an in-person secondary interview.

**Use of artificial intelligence tools:** Rewilding Britain does not accept cover letters, presentations or answers to recruitment questions whose content is AI generated and we will actively screen for this as part of our recruitment process. Rewilding Britain does not use AI tools to review candidate applications; real people will review and shortlist applications.

**Equality in employment:** Candidates will be shortlisted and selected according to suitability for the post without regard to age, disability, gender reassignment, marriage or civil partnership, pregnancy, race, religion or belief, sex or sexual orientation.

Rewilding Britain is not a licenced sponsor at this time. Any offer of employment will be made subject to the provision of a valid right to work in the UK.