REWILDING BRITAIN

Partnerships Policy

1. Purpose and Scope

Rewilding Britain actively seeks opportunities to work together with partners and individuals where it helps to advance our vision and mission and to achieve shared objectives.This policy enables us to express our values and ethos through partnerships with organisations and individuals. It outlines the principles and procedures which guide our relationships with all partners including those that

- donate to and fund us
- support us through amplifying our voice and campaigns
- deliver on our behalf
- provide us with an opportunity to participate in their activities.

This policy is aligned with the Fundraising Regulator's Code of Fundraising Practice (revised 2025) and takes into account the following: Chartered Institute of Fundraising guidance on the acceptance, refusal and return of donations/support; the Charities Act 2011; Data Protection Act and GDPR regulations; Equality Act and UK law.

This policy applies to all trustees, staff, volunteers, and representatives of the Rewilding Britain and is available to anyone on request. Guidance for implementing the policy is supported by a Due Diligence Framework.

In implementing this policy, Rewilding Britain staff and Trustee Board must not allow individual or collective personal, political or commercial interests, nor personal views which are not directly related to the interests of Rewilding Britain, to affect their judgement and to be aware that the refusal or acceptance of a donation in such circumstances might be legally challenged. (Further guidance on trustees' responsibilities in accepting or refusing donations can be found in Fundraising Regulator's "Code of Fundraising Practice").

2. Guiding Principles

We are committed to:

- Acting with integrity, consistency and transparency in our partnership arrangements.
- Ensuring that engagement with partners is in accordance with our vision, mission and values, our governing documents, risk appetite and strategic framework.
- Ensuring that ethical considerations are taken into account in a consistent way when seeking or accepting support to further Rewilding Britain's objectives.
- Conducting appropriate due diligence on potential partners and donors.
- Minimising the risk of any damage to Rewilding Britain's reputation that may result from association with or acceptance of a donation from a partner.
- Refusing donations or partnerships that may compromise our values, reputation, independence, integrity and our work programmes
- Complying with all relevant laws and regulations, including those related to anti-money laundering, counter-terrorism, and data protection.

3. Definitions

- **Partnership:** A formal or informal relationship with another organisation or individual for the purpose of mutual benefit (e.g., funding, service delivery, sponsorship, or advocacy).
- **Donation:** A voluntary transfer of money or resources to the charity without expectation of return.
- **Due Diligence:** The process of checking the background, legality, and ethical suitability of a partner, donor, or funder.

4. Principles for Ethical Partnerships

We will seek to accept partnerships, donations or funding where the objectives or activities of the partner:

- are consistent with Rewilding Britain's vision, mission and values, governing documents, risk appetite and strategic framework.
- do not compromise our independence, integrity, or ability to operate effectively.
- do not expose us to legal or reputational risk.
- do not conflict with our obligations to beneficiaries, regulators, or funders.

We will seek to avoid partnerships, donations or funding where the the partner:

- is involved in illegal activity or has been convicted of serious offences.
- operates in industries or sectors that conflict with our vision, mission and values.
- intends use the partnership or donation to influence Rewilding Britain or gain undue benefit
- makes an offer of support that is dependent on the fulfilment of certain conditions that are not acceptable to Rewilding Britain
- is subject to significant public controversy or ethical concerns and is likely to damage Rewilding Britain's reputation, or reduce the chances that others will support, or weaken the organisation more than the partnership/support would strengthen it

No form of support or partnership between Rewilding Britain and a corporate enterprise or donor signifies an endorsement of that corporation's or donor's products or services.

We reserve the right to terminate a partnership for reasons including actual or potential reputational damage, breach of an agreement, legal noncompliance, misuse of our logo or name.

5. Due Diligence Process

Rewilding Britain operates a risk based approach to entering into partnerships or accepting donations and funding. Due diligence will be proportionate to the size and nature of the partnership or donation. The level of scrutiny will increase with the value, reputational risk, or complexity of the arrangement.

Due diligence checks may include:

- Identity and legal status of donor/partner.
- Source of funds or funding.
- Nature of business or activity.
- Publicly available ethical or reputational information (e.g. news coverage).
- Alignment with charity's values and mission.
- Reasons for involvement with Rewilding Britain.
- Conflicts of interest or past misconduct.

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6. Monitoring, Review and Reporting

We will review ongoing partnerships regularly to ensure continued alignment with our vision, mission and values in line with the Due Diligence Framework. High and medium risk partnerships will be reviewed annually at minimum; low risk will be reviewed every two years at minimum. Any changes in the status, objectives or activities of a partner or any concerns that arise during a partnership will trigger a re-assessment and may result in suspension or termination of the partnership and return of donations.
Major donations and partnerships may be disclosed in our annual report.

This policy and due diligence framework is agreed and reviewed annually by the Board of Trustees with responsibility for individual decisions delegated to the staff team according to a clear framework.

All due diligence will be logged via (Beacon/Gdrive) and records will be maintained for 6 years.