



Rewilding Britain - Rewilding Assistant

Since Rewilding Britain was formed in 2015 rewilding has moved from being a niche idea to playing a significant role in the fight against some of the biggest global challenges we face. Rewilding Britain is at the forefront of this change, acting as a catalyst for debate and action, and demonstrating the power of working with nature to build a sustainable world where people thrive.

Rewilding Britain wants to see rewilding flourishing across 30% of Britain, reconnecting us with the natural world, sustaining communities and tackling the interconnected nature and climate emergencies.

We influence policy, inspire public action and catalyse joined-up practical and financial support to help establish rewilding across Britain's land and seas. Through our rapidly growing Rewilding Network we're bringing together a community of rewilders - from land managers and farmers, to charities, community groups and national parks - to inspire and support each other to create a wilder, more prosperous Britain. It's not too late - but we must act now.

We are now seeking an assistant to support our team to support rewilding innovation and growth. The Rewilding Network is now approaching its 4 year anniversary, and since its launch has reached a membership of over 1,000 members at various scales. We are also implementing our new 2025-2030 strategy which will work towards growing the movement of rewilding through providing additional support to practitioners rewilding on land and at sea. You will help us to support these practitioners through knowledge exchange and creating a vibrant community. This is an exciting opportunity to join our fast growing charity and directly contribute to the growth of the rewilding movement. The role will suit a recent graduate and we welcome applications from individuals early in their environmental career.

Job purpose:

To assist with the management and development of our support for rewilding practitioners including through the Rewilding Network, our grant funding provision and the facilitation of events and gatherings.

Your responsibilities will include:

In collaboration with our Rewilding Officer and Rewilding Manager, you will support the growth of the rewilding movement, including the Network.

Responsibilities will include:

- Assisting with the day-to-day running of the Rewilding Network, including managing emails and queries

- Supporting engagement with practitioners through the Rewilding Network community forum, network events, etc.
- Organising webinars and online events, including assisting with calendars and managing attendees
- Supporting engagement with wider practitioners outside of the Rewilding Network
- Assisting with grants management, including our Innovation Fund and Challenge Fund
- Maintaining and assisting the development of our monitoring and relationship management systems
- Helping to compile stories and shared learning from rewilding projects across Britain and Europe
- Lending support as necessary to the development of initiatives delivered through the Rewilding Network and across the organisation as required.

Skills, experience and behaviours

Essential	Desirable
<ul style="list-style-type: none"> ● Exceptional organisational skills, and an ability to plan ahead, multi-task, balance multiple deadlines and produce high-quality work at pace 	<ul style="list-style-type: none"> ● Degree or equivalent qualification in a relevant field, e.g. environmental sciences or land/ marine management
<ul style="list-style-type: none"> ● Strong communications skills, both written and verbal 	<ul style="list-style-type: none"> ● Strong IT skills, with previous experience of using databases and CRMs
<ul style="list-style-type: none"> ● Some understanding of rewilding, including the practicalities for projects working on the land and/or at sea 	<ul style="list-style-type: none"> ● Experience of grants administration
<ul style="list-style-type: none"> ● Experience of project and/or events administration within a customer-focused role 	
<ul style="list-style-type: none"> ● Self-starter with the initiative and motivation to make things happen whilst working remotely 	
<ul style="list-style-type: none"> ● Enthusiasm to learn on the job and develop skills 	

This job description is not all encompassing and may change to reflect need. Your duties may be reviewed from time to time and revised and updated in consultation with you to reflect appropriate changes.

Terms and conditions and staff benefits

This role will be full time (35 hours/5 days), but we welcome applications from those looking to work 28 hours or more per week. The salary is £23-27,000 F.T.E.

There will be some freedom for the person to determine their own working arrangements each week, within limitations, providing the work is delivered.

Rewilding Britain employees benefit from 25 days annual leave per year (pro rata for part time roles), rising to 30 days over 5 years. A generous employer-matched pension scheme is also available.

We are a virtual team who work from home and/or co-working spaces. We will support you to achieve a suitable virtual working environment. Some meetings are held face to face across Britain, so a willingness to travel with occasional overnight stays is desirable.

Applications

If you would like to be considered for this role, please send your CV as well as a cover letter summarising the top three skills you might bring to the Network (no more than one page) to jobs@rewildingbritain.org.uk by 11:59 pm on Monday 3 March. Only complete applications will be considered. We aim to hold interviews via Zoom on Wednesday 2 April.

Equality in employment: Candidates will be shortlisted and selected according to suitability for the post without regard to age, disability, gender reassignment, marriage or civil partnership, pregnancy, race, religion or belief, sex or sexual orientation.

Use of artificial intelligence tools: Rewilding Britain does not accept cover letters, presentations or answers to recruitment questions whose content is AI generated and we will actively screen for this as part of our recruitment process. Rewilding Britain does not use AI tools to review candidate applications; real people will review and shortlist applications.

Rewilding Britain is not a licenced sponsor at this time. Any offer of employment will be made subject to the provision of a valid right to work in the UK.